Pfizer UK Undergraduate Program 2027/2028
Clinical Operations Undergraduate
Clinical Operations, Clinical Development & Operations, (CD&O)
Research & Development

Who can apply?

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered. You can download the Word version of the Application Form here: Undergraduate Vacancies | Pfizer UK and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below.

Explore Clinical Operations & Clinical Study Team Leads (CSTLs) at Pfizer

Are you curious about the role of clinical trials in drug and vaccine development? Would you like to learn more about how studies are designed and implemented? Join our Clinical Operations (ClinOps) team and discover how we shape the future of medicine through precision, partnership, and innovation.

What is ClinOps?

ClinOps is the engine behind Pfizer's clinical trial execution. We ensure that every study—from early design to final reporting—is conducted with scientific rigor, operational excellence, and patient safety at the forefront. Our work spans process development, compliance, training, and strategic planning across therapeutic areas.

Who are CSTLs?

Clinical Study Team Leads (CSTLs) are the orchestrators of clinical studies. They direct cross-functional teams, manage timelines and budgets, and ensure that every aspect of a trial—from site selection to data collection and reporting —is aligned with global standards and best practices. CSTLs are central to delivering high-quality, efficient, and compliant studies.

What Will You Learn and Do?

As an undergraduate joining our team, you'll be working alongside skilled CSTLs to gain hands-on exposure to:

- **Study Planning & Execution**: Support the development of study plans, timelines, and operational strategies.
- **Process Innovation**: Help identify and improve clinical processes, tools, and systems used across global studies.

- **Training & Education**: Contribute to onboarding guides, toolkits, and forums that support CSTLs and study teams.
- **Data & Metrics**: Assist in analyzing study metrics and trends to drive quality and efficiency.
- **Partnership**: Work with diverse teams and across different functions contributing to clinical trial delivery
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Why Join Us?

You'll be part of a dynamic, mission-focused team that values learning, innovation, and impact. Whether you're shadowing study meetings, contributing to process improvements, or helping a CSTL plan and manage a study, your work will matter—and you'll grow every step of the way.

What can I achieve and what will I be accountable for whilst completing a placement at Pfizer?

In this role the successful candidate will have the opportunity to develop an in-depth knowledge of the key elements of the clinical study lifecycle. During your time in Clinical Operations, you will get hands-on experience of many aspects of clinical trials, across one or more therapeutic areas. You may have the opportunity to work on process improvement initiatives within the Clin Ops organization.

All successful applicants will support one or more multiple projects and will develop a comprehension of the key clinical trial deliverables. Applicants will have the opportunity to work within both cross-functional study teams and supporting dedicated process and standards projects. The opportunity to work within the following therapeutic areas will also be offered:

- Oncology
- Inflammation and Immunology
- Internal Medicine
- Vaccines

What other opportunities and benefits do Pfizer offer?

ClinOps partners closely with other functions within Pfizer, and as such the successful candidate could have the opportunity to gain insights into other core clinical development functions including:

- Global Site & Study Operations
- Project Management
- Clinical and Clinical Sciences
- Clinical Data Sciences
- Global Regulatory Sciences
- Contracts and Legal
- Commercial
- Medical
- Supply Chain
- Biostatistics

- Statistical Data Sciences
- Quality
- Translational Oncology
- Finance
- Research & Development China
- Research & Development Japan
- Medical Writing
- Vaccines Research and Development
- Partnership with other Interns

We aim to facilitate an awareness of other areas of the business across the course of the placement, to provide a rounded awareness of the pharmaceutical business.

Successful applicants will also gain access to an extensive library of training tools and participate in regular educational sessions.

Candidates will be offered participation in voluntary events such as STEM (Science, Technology, Engineering and Maths) supported activities and are actively encouraged to get involved in delivering science demonstrations to school pupils as part of the Pfizer STEM outreach programme, at events like Science Fairs.

We also encourage membership of a Colleague Resource Group to promote diversity initiatives and influence our culture.

When can I start?

Placements will start on 1st September 2027 and will run for 12 months. This date is fixed due to the 2-week Induction and Onboarding program that all new starters must complete.

PERSON SPECIFICATION

Type of person we are looking for, in relation to '**Skills**', '**Knowledge**' and '**Motivation**':

- Completing placement as part of University Degree either through Year in Industry/Industrial Placement or Gap Year
- On target for a relevant Life Sciences Degree Classification
- Self-motivated with ability to work freely
- Demonstrated effectiveness working as part of a team
- Strong verbal and written communication skills
- Detail focused
- Solution oriented and problem-solving abilities
- High IT literacy (e.g. Microsoft 365 applications, Artificial Intelligence)

As a reminder…….

Who can apply?
Applicants must be completing placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

This position will close for applications on 6th December 2026.

Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.

Please access the Word version of the Application Form here: Undergraduate Vacancies | Pfizer UK and find instructions as to how to complete your application and more about eligibility criteria.

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