



Pfizer UK Undergraduate Programme 2026/2027

Digital Transformation Undergraduate

Global Regulatory Sciences (GRS)

Worldwide Regulatory Operations (GRO)

Regulatory Innovation, Data Governance and Excellence (RIDGE)

Who can apply?

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered.

You can download the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below!!

Department Overview

The **Regulatory Innovation, Data Governance and Excellence (RIDGE)** group sits within Pfizer's Regulatory International Operations (RIO) under the Global Regulatory Sciences (GRS) division. RIDGE is dedicated to transforming culture, data, processes, and technology through a clear vision, strategy, and roadmap. Its mission is to accelerate digital health, place data at the heart of decision-making and innovation, and prepare for the future by empowering talent, fostering partnership, and celebrating success. Strategic aspects of the function:

1. **Innovation and Transformation:** Trainees will be part of a team that spearheads strategic initiatives to drive organizational change and foster a culture of innovation. They will have the opportunity to lead projects as well as identify opportunities for improvement, implement transformative projects, and ensure the alignment of business processes with GRS and Pfizer's long-term goals.
2. **Data-Centric Approach:** The RIDGE group advocates for data centricity and uncured data, identifying opportunities for digital transformations that speed up market access. Trainees will gain experience in developing expertise in data standards and data flow and co-developing underlying architecture to support these initiatives.
3. **Cross-Functional Partnership:** Trainees will collaborate with cross-functional teams, including Information Management (IM) and Digital, to develop and execute innovative solutions that



enhance efficiency, productivity, and competitiveness. This partnership provides a dynamic and stimulating work environment.

4. **Professional Development:** Trainees will be mentored by experienced professionals and have opportunities to develop their skills in regulatory affairs, project management, and business analysis. They will be involved in defining, monitoring, and leading change projects that support submissions management and improve regulatory operations.

What can I achieve and what will I be accountable for whilst completing a placement at Pfizer?

Undergraduates will partner closely with the RIDGE team on a range of impactful projects. Four key initiatives currently underway, and continuing into 2025, offer a glimpse into the type of work you could be involved in and the valuable experience you'll gain.

Transformation Projects:

- The **Veeva RIM project** at Pfizer is a transformative initiative designed to revolutionise regulatory information management through Veeva's cloud-based software. It aims to streamline processes, improve data accuracy, and enhance overall efficiency. For industrial trainees, this project offers a unique opportunity to gain hands-on experience in change management and communication. You'll work closely with cross-functional teams to support smooth transitions, drive adoption of new processes, and share updates. This dynamic environment provides valuable exposure to regulatory affairs, project management, and digital transformation—an excellent platform for professional growth.
- A **"Digital Adoption Platform (DAP)"** is an innovative solution designed to enhance user adoption and optimize the utilization of enterprise applications. By integrating seamlessly with systems like Veeva RIM, a DAP provides automated in-app user guidance through interactive walkthroughs, step-by-step overlays, self-help menus, and contextual information. This not only improves user experience but also increases accuracy and efficiency. For industrial trainees, joining a team working on a DAP project offers the opportunity to be at the forefront of digital transformation, gain hands-on experience with cutting-edge technology, and contribute to projects that drive significant business impact.
- The **"HA Correspondence"** project at Pfizer leverages the power of ChatGPT to streamline and enhance the process of handling Health Authority (HA) communications. By integrating ChatGPT, the project aims to automate the generation of responses, ensuring accuracy and consistency while reducing the time required for manual drafting. This innovative approach not only improves efficiency but also allows regulatory professionals to focus on more strategic tasks. For industrial trainees, joining the "HA Correspondence" project offers a unique opportunity to work with cutting-edge AI technology, gain hands-on experience in regulatory affairs, and contribute to a project that has a significant impact on the regulatory landscape.
- The **"Innovation Hub"** is an exciting initiative designed to foster creativity and streamline the implementation of innovative ideas within the organization. Established in 2018, the Innovation Hub serves as a central point for employees to submit their ideas or opportunities, which are then



reviewed by a dedicated team of project managers and developers. For industrial trainees, this project offers a unique opportunity to gain hands-on experience in project management, working closely with cross-functional teams to bring ideas to life. Trainees will be involved in every stage of the process, from initial idea formulation and business opportunity assessment to solution development and deployment. This dynamic environment not only enhances their project management skills but also provides valuable insights into the business operations and the impact of innovative solutions on the company's success.

Other tasks will include:

- **Project Management:** Trainees will learn how to define, monitor, and lead change projects, manage timelines, resources, and deliverables, and ensure successful project completion. These skills are essential for managing projects in any industry.
- **Data Governance and Analysis:** Trainees will develop expertise in data standards, data flow, and data-centric decision-making. They will learn how to manage and analyse data effectively, which is crucial for roles in data science, analytics, and business intelligence.
- **Cross-Functional Partnership:** Working closely with teams from different departments, trainees will enhance their ability to work with and communicate effectively across functions. This skill is important for roles that require teamwork and coordination.
- **Innovation and Change Management:** Trainees will be involved in identifying opportunities for improvement and implementing transformative projects. They will gain experience in driving organizational change and fostering a culture of innovation, which is valuable for roles in business development and strategy.

When can I start?

Placements will start on 1st September 2026 and will run for 12 months.

PERSON SPECIFICATION

- Completing placement as part of University Degree either through Year In Industry/Industrial Placement or Gap Year
- **Influencing:** Ability to support and operate seamlessly to influence colleagues across the organization and ensure delivery to time and quality driving highly complex projects to meet evolving business needs
- **Communicator:** Excellent verbal and written communication skills to effectively convey ideas and work with colleagues and associates within the organisation, across various cultures.
- **Self-Management:** Ability to work freely, prioritise tasks, and manage time efficiently.
- **Problem Solving:** Systematic thinking and creativity to identify opportunities and develop effective solutions.



- **Project Management Skills:** Experience or interest in managing projects, including planning, executing, and monitoring progress.
- **Transformation and New Technologies:** Passion for innovation and a keen interest in learning and applying new technologies.
- **Change Agile:** Adaptability and flexibility to thrive in a dynamic environment and embrace change.

As a reminder.....

Who can apply?

Applicants must be completing placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

This position will close for applications on 4th January 2026.

Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.

Please access the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

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