



Pfizer UK Undergraduate Programme 2026/2027

Regulatory Quality and Process Management Undergraduate

Global Regulatory & International Operations (RIO)
Global Regulatory Sciences (GRS)

Who can apply?

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered. You can download the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below!!

Department Overview

Pfizer discovers, develops, produces, and markets pharmaceutical drugs for use as medications to be administered (or self-administered) to patients to cure them, vaccinate them, or alleviate a symptom. Pfizer deals in generic and brand medications.

It is Pfizer's responsibility, as the pharmaceutical company seeking to market a drug, to test it and submit evidence that it is safe and effective. This evidence is submitted in the form of a submission and includes efficacy, safety, and the benefit-risk profile of the drug. These dossiers are customised for each region globally to meet Regulatory Authority requirements.

The Regulatory & International Operations (RIO) organisation is a global organisation supporting over 42,000 medicinal applications being submitted to Regulatory Authorities across 175 markets each year. We play a vital part in ensuring Pfizer's medicines reach and maintain market authorization and are readily available to patients.

Across the Pharmaceutical Industry, Pfizer is considered one of the leaders in Regulatory Operations due to our innovation, design, and implementation of new technical solutions and process designs. This role focuses heavily on continuous improvements, project management, and change management initiatives which help us retain this "leaders in industry" vision.



What can I achieve and what will I be accountable for whilst completing a placement at Pfizer?

The regulatory environment is complex, multifactorial, and constantly changing, providing undergraduates the opportunity to manage multiple, complex issues, and deliver to time and quality standards. During the year, an Undergraduate will be accountable for:

- **Project Support/Management:** Oversight and contributing to projects of local and/or global scope which define and streamline essential business processes to increase efficiency and reduce time
- **Quality Oversight:** Analysing metrics data to identify compliance risks as well as drive continuous process improvement and compliance oversight.
- **Compliance Oversight:** Identify, document and track compliance issues and support analysis and remediation activities
- **Business Process & System Design:** Participate in developing business processes and aiding in system design and testing to support new technical capabilities and ensure consistency across the organization.
- **Process Re-Engineering:** Accountability for process development and change management in the context of Global Regulatory Operations.
- **Communication and Change Management:** Developing and maintaining instructional documents, procedures, and guidelines to lead our state of continuous improvements.

What could you expect to gain?

- A year's experience working in a multidisciplinary team that oversees global processes where you are valued as a key member and pushed to develop as an individual.
- A broad range of important transferable skills including excellent communication, problem solving, data analysis, and adaptability enhancing your future employment opportunities.
- Knowledge on how different departments across Pfizer interact to work towards common goals and the pride of helping patients across the globe.

What other opportunities and benefits do Pfizer offer?

- We provide comprehensive training on relevant systems and processes and invest time in your personal development - we want you to achieve growth while working with us.
- Pfizer understands the value in the community; undergraduates are given the opportunity to become Volunteering Ambassadors as part of their placement and volunteer locally for 5 working days throughout the year.
- Undergraduates are given the opportunity to improve a spectrum of skills including project management, communication and interpersonal skills through carrying out teamwork and global projects.
- A Pfizer placement offers a stepping stone into the pharmaceutical industry in a company that has consistently been ranked amongst the top 100 graduate employers.



When can I start?

Placements will start on 1st September 2026 and will run for 12 months.

PERSON SPECIFICATION

Type of person we are looking for, in relation to 'Skills', 'Knowledge' and 'Motivation':

- Completing placement as part of University Degree either through Year In Industry/Industrial Placement or Gap Year
- Ability to work effectively in a team environment
- Ability to adapt to an ever-changing business environment
- Ability to learn and adapt quickly to change
- Ability to generate creative and innovative ideas
- Ability to manage competing priorities
- Enthusiasm and pro-active attitude
- Strong organizational and project management skills
- Technical awareness
- Excellent analytical and problem-solving skills
- Excellent oral/written communication skills and presentation skills
- Ability to foster and nurture professional relationships

Who can apply?

Applicants **must** be completing placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

This position will close for applications on 23rd November 2025

Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.

Please access the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

#LI-PFE