



Pfizer UK Undergraduate Programme 2025/2026

Regulatory Excellence and Compliance Strategy Undergraduate

Global Regulatory Sciences (GRS) / International Regulatory Sciences (IRS)

International Developed Markets (IDM) – Regulatory Excellence and Compliance (REC)

Who can apply?

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered. You can download the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below!!

Department Overview

Sat within the GRS team, the IRS team are accountable for working closely with each individual market. IDM focuses on working with the International developed markets, including Europe, UK, Canada, Australia/New Zealand, and many others. REC works with all of these markets as well as those under the Emerging Market Region and China supporting the Continuous Improvement projects. REC works closely with the numerous project teams across GRS, coordinating IRS Subject Matter Experts (SMEs) within the projects, ensuring they get the required support.

What can I achieve and what will I be accountable for whilst completing a placement at Pfizer?

Pfizer provides you with the opportunity to work with Regulatory and Project experts in the pharmaceutical industry and within the UK and across many countries globally. Through working in a busy REC team, you can look forward to developing critical project coordination and business skills and being a valued team player. One of the key skills you will gain will be communication, gained through liaising with global colleagues and external stakeholders, multi-tasking through working on a variety of projects and also leadership by owning the undergraduate programme.

Pfizer also offers a diverse environment which allows employees numerous opportunities to grow and develop. This is a great chance to be part of the bigger picture, and to assist in ensuring Pfizer maintains a



strong and diverse workforce as well as developing a talent pipeline of future Pfizer colleagues. It is also a fantastic way to obtain a better comprehension of the pharma industry and the type of roles it has to offer.

Other tasks will include:

- Working closely with the IDM and Emerging Markets (EM) REC Leads to support the markets with a number of continuous improvement projects
- Managing the project resource tracker and producing the monthly reporting
- Supporting with Change Management activities
- Coordinating IRS support on a number of activities for a major GRS project.
- Supporting Champion Community meetings and managing actions

What other opportunities and benefits do Pfizer offer?

Working within a global team will enable the successful learn about the different cultures that we have within the IRS team and build their network. There could also be opportunities to spend some time with other teams within GRS to appreciate the roles they play within our full regulatory role. Within the Sandwich office, there is also opportunities to get to know other undergraduate colleagues and participate in the variety of additional activities the Sandwich office lays on, including volunteering.

When can I start?

Placements will start on 1st September 2025 and will run for 12 months.

PERSON SPECIFICATION

Type of person we are looking for, in relation to **'Skills'**, **'Knowledge'** and **'Motivation'**:

- Completing placement as part of University Degree either through Year in Industry/Industrial Placement or Gap Year
- An excellent communicator with confidence to speak clearly to people at a variety of different levels as appropriate
- Keen to learn about continuous improvement projects within a pharmaceutical Regulatory environment
- A good attention to detail, ensuring high quality of output



- A good proactive attitude with a confident ability to clearly suggest improvements
- Ability to manage own time, with a good sense of how long tasks may take, which confidence to raise if more time is needed
- Good working knowledge in Excel and Powerpoint

As a reminder.....

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This position will close for applications on 23rd February 2025 .

Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.

Please access the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

#LI-PFE