



## **Pfizer UK Undergraduate Programme 2025/2026**

### **Undergraduate UK Market Demand Planner**

Global Supply Chain (GSC)

#### **Who can apply?**

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

**Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered.** You can download the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below!!

#### **Department Overview**

Pfizer Global Supply Chain (GSC), part of the Pfizer Global Supply organization (PGS), is a source of competitive advantage for Pfizer, driven by patient needs, and enabled through integrated, digitized, and autonomous platforms. PGS is on a mission to be the premier, innovative, biopharmaceutical global supply organization, delivering value. Our purpose is to supply high quality breakthrough products to patients that significantly improve their lives. Our objective, is to ensure continued strength of PGS's value proposition, increase flexibility, build ability to adapt over time, and enhance capabilities to deliver recognized value and transform into a world class supply organization. Our aspiration is quality/compliance/safety, and we never compromise them as we work to achieve supply reliability. Ensuring quality of our products, compliance of our actions and operations and safety of our colleagues and communities always comes first!

#### **What can I achieve and what will I be accountable for whilst completing a placement at Pfizer?**

You will join the UK Demand and Replenishment team with assignments to plan and execute demand and supply strategies and tactics in partnership with commercial teams.

Accountable for demand forecasting, co-leading Sales & Operation Planning process, product change management, inventory planning, and supply assurance in partnership with the Above Market Planning Hub (AMP). The role requires effective management of issues and recovery plans with communication with key stakeholders. You will be coordinating colleagues, information, and processes and leveraging digital technologies to perform thorough data analysis in order to provide value for the business, support commercial strategies, and provide key insights to the Demand and Replenishment team.



## Role Assignments

- Generate demand forecasts for assigned product portfolio across multiyear horizon. Become a key user of systems supporting this process and automate demand planning where possible, working in partnership with the Above Market Forecasting teams.
- Support the local S&OP process with cross-functional team participation to ensure mutual accountability, visibility and alignment on key decisions to ensure supply continuity.
- Partner with commercial, finance teams and if appropriate, senior demand planners to analyse and highlight the major gaps between unit and financial forecast and identify alignment actions
- Partner with Above Market Planning to ensure continuous supply and escalation of supply issues to deliver recovery plans
- Manage and convey supply issues to local cross-functional teams and contribute to Drug Shortage reporting to Board of Health and Government Agencies as needed.
- Monitor performance against KPIs (Forecast Error/Bias, inventory \$/Months on Hand (inventory), write-offs, statistical forecast adherence, etc)
- Review tender submissions and documentation in a timely manner. Co-ordinate with AMP hub to ensure ability to meet additional demands and increase forecasts as necessary. Highlight any delays or barriers to meeting tender commitments.

A placement year in the UK Demand and Replenishment team provides excellent industrial experience and practical use of supply chain information systems and demand planning tools to see exactly what it takes to run a successful supply chain. You will enjoy working with systems and data but also have an attitude to get involved and get things done. Every day will bring a different opportunity.

*Pfizer also offers a diverse environment which allows employees numerous opportunities to grow and develop. This is a great chance to be part of the bigger picture, and to assist in ensuring Pfizer maintains a strong and diverse workforce as well as developing a talent pipeline of future Pfizer colleagues. It is also a fantastic way to obtain a better appreciation of the pharma industry and the type of roles it has to offer.*

We encourage applications from students thinking about pursuing careers within Supply Chain and Logistics.

## What other opportunities and benefits do Pfizer offer?

In this role, you will have the opportunity to network with colleagues across Europe virtually. In addition to developing your communication and project delivery skills, you will have the opportunity to learn more about other groups under global supply chain and operations management. We also encourage colleagues wishing to develop their competency skills to a high level through our internal training programmes. You will receive a competitive salary along with benefits, including 25.5 days annual leave.



### When can I start?

Placements will start on 1<sup>st</sup> September 2025 and will run for 12 months.

### PERSON SPECIFICATION

Type of person we are looking for, in relation to 'Skills', 'Knowledge' and 'Motivation':

- Completing placement as part of University Degree either through Year In Industry/Industrial Placement or Gap Year
- Teamwork: you will be joining an established and experienced team, sharing information and supporting other team members will be key, as will not being afraid to speak up, ask difficult questions and politely challenge the status quo
- Fast learner: ease in apprehending new concepts and ways of working in unfamiliar environments
- Self-starter: able to self-direct with limited guidance
- Creative: has the ability to come up with novel ideas
- Digitally literate: comfortable with common digital communication tools/systems and quick to learn how to use new digital tools.
- Good communicator: capable of interacting with stakeholders at different levels of seniority in a clear, concise, and specific way, both in writing and verbally, building effective relationships with your peers

### As a reminder.....

### Who can apply?

Applicants must be completing placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

**This position will close for applications on 16<sup>th</sup> February 2025.**

**Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.**

Please access the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

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