



Pfizer UK Undergraduate Programme 2025/2026

Optimization, Analytics & Recruitment Solutions Undergraduate – Recruitment Solutions

Clinical Development and Operations, Optimization, Analytics & Recruitment Solutions

Who can apply?

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered. You can download the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below!!

Department Overview

The Optimization, Analytics & Recruitment Solutions Team (OARS) aims to transform clinical trials at Pfizer, establish a new standard for clinical trial experience and deliver analytics and insights for optimized R&D performance.

Across OARS, we have a talented global team delivering core capabilities spanning clinical trial country & site feasibility; protocol insights & optimization; recruitment & retention strategies; clinical trial investigative site partnerships & site experience; clinical trial participant experience & patient engagement and decision-making analytics & benchmarking.

The Recruitment Solutions teams include the Recruitment Strategy and Participant Experience & Ecosystem Teams. This involves developing a deep understanding of the patient and site needs for each trial, and implementing strategic and innovative enrollment planning to ensure achievement of study recruitment and timeline goals, while delivering a world-class participant and site experience that increases access and awareness to Pfizer clinical trials.

What can I achieve and what will I be responsible for whilst completing a placement at Pfizer?

The successful candidate will have the opportunity to develop an in-depth comprehension of the key elements of the planning and implementation stages of clinical studies. Through working in OARS you will



get hands-on experience in many critical aspects of using data to support early decisions and inform country, site selection and recruitment strategies as well as recruitment execution.

All successful applicants will have their assignment in OARS - working closely with experienced members of the team. The successful applicant will become part of the OARS team and will be expected to develop a sound understanding of patient recruitment and the clinical trial experience for sites and participants. This may include assisting in the development of recruitment strategies and the design of creative engagement content for clinical trial sites and participants

What other opportunities and benefits do Pfizer offer?

OARS partners closely with other functions within Pfizer and as such the successful candidate has the opportunity to gain insights to other core clinical development functions including:

- Clinical Development
- Project Management
- Sourcing Compliance Management

We aim to facilitate an awareness of other areas of the business across the course of the placement, to provide a rounded awareness of the pharmaceutical business.

Successful applicants will also have the opportunity to have access to an extensive library of training tools and participate in regular educational sessions.

Candidates will be offered participation in voluntary events such as STEM (Science, Technology, Engineering and Math) supported activities, and are actively encouraged to get involved in delivering science demonstrations to school pupils as part of the Pfizer STEM outreach programme, at events like Science Fairs.

When can I start?

Placements will start on 1st September 2025 and will run for 12 months.

PERSON SPECIFICATION

Type of person we are looking for, in relation to **'Skills'**, **'Knowledge'** and **'Motivation'**:

- Completing placement as part of University Degree either through Year In Industry/Industrial Placement or Gap Year
- On target for a good Degree Classification
- Self-motivated with ability to work freely
- Demonstrated effectiveness working as part of a team



- Strong verbal and written communication skills
- Detail focused
- Solution oriented and good joint problem solving abilities
- High IT literacy (experience in Word, Excel, PowerPoint)

As a reminder.....

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This position will close for applications on 5-January 2025.

Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.

Please access the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

#LI-PFE