



Pfizer UK Undergraduate Programme 2025/2026

Optimization, Analytics & Recruitment Solutions Undergraduate – Data Analytics

Clinical Development and Operations, Optimization, Analytics & Recruitment Solutions

Who can apply?

Applicants **must** be completing a placement as part of a degree course at a UK University, either through Year in Industry/Industrial Placement or Gap Year.

Please note that we will only consider candidates who have applied by completing the Pfizer Placement Application Form. Candidates who do not complete and attach the application form will NOT be considered. You can download the Word version of the Application Form here: [Undergraduate Vacancies | Pfizer UK](#) and find instructions as to how to complete your application and more about eligibility criteria.

To learn more about this exciting opportunity, please see below!!

Department Overview

The Optimization, Analytics & Recruitment Solutions (OARS) team provides fit for purpose, robust intelligence and data insights designed to optimize performance of the Research & Development (R&D) engine providing analytics & intelligence to customers and stakeholders across clinical and regulatory functions within Pfizer Research Development and Pfizer Oncology Development.

Within OARS, the team look at the goals and protocols of clinical studies to assess their feasibility and drive decision making through providing country- and site-specific analysis and assumptions. OARS partner with the clinical study team to optimize plans for country and site selection using accurate data analysis, data-driven estimates and scenario planning. Data aggregation and visualization tools will be used to have an understanding of quality signals for improved performance analytics and historical trend analyses. In addition the team provides the analytical support and development of predictive models that enable and support Pfizer's portfolio of clinical trials.

What can I achieve and what will I be accountable for whilst completing a placement at Pfizer?

The successful candidate will have the opportunity to develop an in-depth comprehension of the key elements of the planning stages of clinical studies. Through working in OARS you will get hands-on experience in many critical aspects of using data to support key decisions being taken within Research and Development.

All successful applicants will have their assignment in OARS - working closely with experienced members of the team. The successful applicant will become part of the OARS team and will be expected to develop



a sound technical grasp of the key stages in country & site selection, clinical study protocol optimization, enrollment modelling and ensuring quality is at the heart of all we do.

What other opportunities and benefits do Pfizer offer?

OARS partners closely with other functions within Pfizer and as such the successful candidate has the opportunity to gain insights to other core clinical development functions including:

- Clinical Development
- Project Management
- Sourcing Compliance Management

We aim to facilitate an awareness of other areas of the business across the course of the placement, to provide a rounded awareness of the pharmaceutical business.

Successful applicants will also have the opportunity to have access to an extensive library of training tools and participate in regular educational sessions.

Candidates will be offered participation in voluntary events such as STEM (Science, Technology, Engineering and Math) supported activities, and are actively encouraged to get involved in delivering science demonstrations to school pupils as part of the Pfizer STEM outreach programme, at events like Science Fairs.

When can I start?

Placements will start on 1st September 2025 and will run for 12 months.

PERSON SPECIFICATION

Type of person we are looking for, in relation to **'Skills'**, **'Knowledge'** and **'Motivation'**:

- Completing placement as part of University Degree at a UK University either through Year In Industry/Industrial Placement or Gap Year
- On target for a good Degree Classification
- Self-motivated with ability to work freely
- Demonstrated effectiveness working as part of a team
- Strong verbal and written communication skills
- Detail focused
- Solution oriented and good joint problem solving abilities
- High IT literacy (experience in Word, Excel, PowerPoint)



Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.

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This position will close for applications on 5-January 2025.

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#LI-PFE