

Pfizer UK Undergraduate Programme 2018/2019

Environmental, Health and Safety Advisor Undergraduate

UK Research and Development and Commercial, Environmental, Health and Safety (EHS) Department

Global Operations

Department Overview

Pfizer UK is involved in the discovery, development, manufacture and sale of medicines for the treatment of diseases in humans.

It is vital that we conduct our business in a manner that safeguards not only the health and safety interests of our customers, colleagues, investors, business partners but also the communities and environment in which we operate and all live.

We believe that EHS excellence enhances our business and social performance through the minimisation of losses and liabilities and we constantly strive to improve our culture to one where EHS is embedded across the business and accepted as 'the way we do business round here'.

The Pfizer UK Research and Development and Commercial EHS department manages and maintains the management system framework and provides support in the form of advice, guidance and training across a hugely diverse range of EHS topics, to allow the business to achieve these aims.

As EHS Advisor Undergraduate, you will naturally focus your efforts in supporting our EHS programmes and initiatives. You will also be tasked with championing our EHS culture. You will gain first-hand experience of a wide range of EHS topics and activities, including our EHS culture programme through to supporting the hugely successful Pfizer STEM Ambassador programme.

If you would like to help us change behaviours and further improve our culture to one where working and thinking about the impact of our activities from an EHS perspective becomes second nature to all of us working at Pfizer then we would like to hear from you.

What can I achieve and what will I be responsible for whilst completing a placement at Pfizer?

After the necessary training and under close tutelage this role will provide valuable resource for the delivery and day to day support requirements described above. The role will involve interactions within commercial offices, research laboratories and drug production facilities across our main sites and facilities and will provide the role holder with valuable first-hand experience of the EHS management systems and programmes required to support the business operations and the risk profiles in each of these work spaces.

The role is interesting and varied and will include:

- Supporting the UK EHS Management system, in particular with a view to preparing Pfizer for compliance with ISO 45001, the new Occupational Health and Safety Management Standard
- Involvement in and where appropriate opportunity to lead improvement projects in Environmental management and reporting
- Participating in the Pfizer UK EHS Culture programme, in particular design, delivery and oversight of improvement initiatives to foster a 'Generative' Culture within Pfizer
- Providing hands-on practical advice, guidance and support to the business across an agreed range of topics, such as Risk Assessment, Accident / Incident Investigation, Waste management and Energy efficiency programmes
- Assisting the UK EHS Governance Structure, through attendance at EHS Committee meetings, communicating key information and documenting outcomes
- Maintenance of the UK R&D EHS information SharePoint site and Email account
- Supporting EHS training programmes, including an opportunity following the appropriate training and mentoring, for the delivery of training to colleagues
- Data analysis and review, including preparation of performance reports for site Leaders, to identify trends and continuous improvement opportunities
- Assistance with EHS auditing, inspection and monitoring programmes
- Compiling promotional communications for topical EHS items, for example our fleet safety programme
- Assistance with the site emergency preparedness, response and business continuity programmes

What other opportunities and benefits do Pfizer offer?

- You will have an opportunity to travel within the UK and visit our Research and Development and Commercial facilities.
- You will be expected to attend relevant conferences and seminars to represent Pfizer and disseminate relevant information as necessary.
- You will have access to a flexible working policy and performance recognition programme which is designed to recognize and reward colleagues for an exceptional contribution to the business while demonstrating the Pfizer values and the OWNIT! culture.

When can I start?

Placements will start on 3rd September 2018 and will run for 12 months.

PERSON SPECIFICATION

Type of person we are looking for, in relation to 'Skills', 'Knowledge' and 'Motivation':

- On target for a 2:1 Degree Classification
- Good verbal, written and presentation skills
- Good soft people skills, with an engaging personality
- Confidence to liaise with Pfizer personnel within different departments and different levels of seniority
- Ability to interpret data using Microsoft suite of tools to generate creative reports
- Enthusiasm and pro-active approach with an interest in business risk and resilience

Please note that we only accept application forms. Please do not send over your CV or cover letter as they will not be considered.